


MANGALORE UNIVERSITY
CENTRE FOR WOMEN'S STUDIES

Proceedings of the Advisory Committee Meeting of Centre for Women's Studies held on 23.02.2022 at 11.00a.m. in the Syndicate Hall, Mangalagangothri.

Members Present:

1. The Hon'ble Vice -Chancellor
Mangalore University : Chairman
2. The Registrar
Mangalore University : Member
3. The Finance Officer
Mangalore University : Member
4. Prof. Kishori Nayak.K
Dean, Faculty of Arts
Professor, Department of English
Mangalore University : Member
5. Smt.Merlyn Martis
Director, DEEDS
Ananda Apartment, Opp.Kadri Petrol Bunk
Mangalore-575002 : Member
6. Prof. Manimekalai.N
Director, Centre for Women's Studies
Bharathidasan University, Kajamalai Campus
Tiruchirapalli-620 023 : Member(Online via Google Meet)
7. Dr. Preethi Keerthi D'Souza
Asst. Professor, Department of Commerce
Mangalore University : Member
8. Head
Department of Women's Studies
University of Calicut, Calicut University PO
Malappuram, Kerala-673635 : Member(Online via Google Meet)
9. Dr. Anita Ravishankar
Director, Centre for Women's Studies
Mangalore University : Convener

Member not Present

1. The Deputy Director : Member
Department of Women and Child Welfare
Zilla Panchayath, Mangalore

The meeting began with the Hon'ble Vice-Chancellor welcoming the members after which he asked the Director of the Centre to conduct the proceedings. The meeting was conducted as per agenda.

I. Action Taken Report

Before proceeding to the Agenda-1, the Director was asked to give an Action Taken Report (ATR) about the previous Advisory Committee Meeting. proceedings.

i). Teaching Open Elective Papers

The Director brought to the notice of the members that from the year 2019 two elective papers were being offered as choice based elective papers under the CBCS for Post Graduate students of Mangalore University. These papers are:

- Gender and Development in the 2nd semester
- Women and Entrepreneurship Development in the 3rd semester.

The maximum intake for the students is 25 and full strength of the students were there in the concerned year. It was made clear by the Finance Officer and the Vice Chancellor that Teaching Faculty from the University can be paid for the Lectures only if it was conducted on Sundays. The director informed that since this was Open Elective and it was difficult to hold classes on Sunday.

ii). Lectures:

The Director stated that the following lectures were undertaken :

- a. Preventing Sexual Harassment and implementing POSH Act 2015 in Institutions of Higher Education.

The following National Lectures could not be undertaken because of the unavailability of Resource persons because of ill health.

- a. Gender Budgeting in Universities.
- b. Towards arriving at a Gender Policy in Universities.
- c. International Women's Day Lecture on Legal Literacy.

The Director informed that the above lectures would be undertaken this year (2021-2022). Money has been sanctioned for these lectures. The Vice Chancellor informed that a bio data of the person giving the Lectures could be sent and a higher amount as honorarium could be given to the deserving candidates.

iii). Workshops

The following workshops were undertaken on the campus.

- POSH Act 2015 and its Implications for Teaching and Non Teaching staff of Mangalore University.
- POSH Act 2015 for ICC, IQAC, Women's Cell Co-ordinators of Udupi Colleges.
- Gender Champions Training in collaboration with Directorate of Student Welfare for student representatives of Mangalore University.

The director informed that 4 workshops that were planned could not be undertaken due to COVID Protocol.

iv). Celebration of Women's Day

Women's day was also celebrated with a lecture on Women's law. A self Defence Training was given followed by Cultural programme by staff and students of the University.

II. Agenda 1. Presenting of Report of Centre's Activities during 2020-21.

The Director made a presentation of the activities of the Centre. A report of the activities was given to all members. Many of the activities particularly workshops planned earlier could not be conducted due to protocols concerning COVID. However the Centre conducted a virtual International Conference on Gender Mainstreaming with 1375 registered participants. This was the first time an International Conference was being conducted by the Centre. This conference was much appreciated by the Vice Chancellor. Prof Manimekhalai complimented the Centre for Women's Studies Centre for collaborating and conducting meaningful programmes. She also stated that the continuation for the Centres would come and only after the University spends for activities would that money be reimbursed back. .

III. Agenda – 2 Approval of expenses and accounts 2020-21.

The Director submitted the expenses and accounts of the Centre. This is submitted as Utilisation Certificates to the UGC every year. The amount spent for the year 2020-21 was Rs. 5,36,337/-. The Utilisation certificate for the year 2020-21 has already been signed by the Chartered Accountant and the Finance Officer and after getting it signed by the Registrar would be sent to the UGC. This expenditure was approved.

The Director mentioned that the UGC is yet to reimburse amount Rs. 14,67,083/- spent for the years 2018-2019, 2019-2020 and 2020-21 and it was felt that this should be followed up.

IV. Agenda -3 Approval of proposals for 2021-22.

1. **Teaching of two Open Elective Papers under the Choice Based Elective System for 2nd and 3rd semester PG students**
2. **National level lectures to be conducted through online platforms:**
 - a. **Gender Budgeting in Universities.**
 - b. **Towards arriving at a Gender Policy in Universities.**
 - c. **Lecture for International Women's Day. This Lecture also to commemorate 75 years of Indian Independence.**
3. **Workshops-Online/Offline**
 - **Online workshop preventing Violence Against Women and Girls.**
 - **Gender Champions Training in collaboration with Directorate of Student Welfare for student representatives of Mangalore University.**
 - **Workshop on the occasion of International Day of the Girl Child.**
 - **Gender Sensitization training and Gender Champions training for all class representatives in collaboration with Directorate of Student Welfare.**
 - **Creating Gender Equal families - A workshop for students.**
 - **3 Gender Sensitisation workshops in the affiliated Colleges and SHG groups.**

4. Activities of Gender Champions on the Campus

It is proposed to hold debate, quiz and painting competition for the students of the University campus to create awareness amongst students. These will be organized and conducted by the Gender Champions

5. She Matters Awareness Initiative

Posters on Women and their Achievements will be designed and sent to Colleges and Department to raise awareness about Women.

6. Short Term Ten day course on Feminist Research Methodology

A Short Term ten day course on Feminist Research Methodology through online mode would be offered for Research Scholars and Faculty. However it was decided that since the time is too short for this financial year to end, this could be offered in the next financial year.

The Advisory Committee also approved a budget of Rs. 4,18,100/-for the activities of the Centre for Women's Studies for the year 2021-2022.

The Committee felt that proposal and Budget for the next year could have been presented as it was too close to the close of the present financial year.

In this connection it was decided to hold the next Advisory Meeting early next month in April 2022.

V. Agenda-4 Approval of Gender Policy:

The Centre had taken the initiative in formulating a Draft Gender Policy for the University. This Draft was circulated to the members along with the Agenda. The Committee felt that this could be put up in the Website of the University for two weeks to invite suggestions from all the Stake Holders. Along with this Anti Sexual Harassment Policy could also be formulated and put onto the website for suggestions from the stake holders. The Director was entrusted with the responsibility of formulating a draft Anti Sexual Harassment Policy for the University.

VI. Agenda- 5 Salary for Supporting Staff.

The proposal to enhance the salaries in keeping with the salaries paid by the University of the supporting staff of the Centre was approved. As such the Job Typist/Computer Operator/Clerk would get Rs 18,000/month while the Attender would get Rs 15,000/month. The enhanced salaries could be paid from February 2022.

VII. Any Other matter with the permission of the Chair and referred to University

- a. Celebration of Women's Day was approved and a budget of Rs 37,500 was approved. It was noted that since the Mangala Auditorium was not available the celebration of Women's Day would be in the Lecture hall Complex. The Women's day Lecture would be given By Prof. Pundikayya Ganapaya Bhat who would speak on The Role of Women Freedom Fighters in Coastal Karnataka.
- b. Ms. Shwetha working as a Computer Operator in the Centre has applied for maternity Leave for 6 months from April 2022- September 2022. Her leave was approved by the Committee. Her request that she be taken back to the Centre after her Maternity leave was also considered favourably.
- c. A request of Ms Divyashree who was working as an attender in the Centre to come back and work in the Centre was put forth in the Committee. Although the Centre had asked for an attender from October 2021, an attender was not provided. Since there was no attender currently in the Centre and since Ms Divyashree had expressed a request to come back on the grounds of financial difficulty, it was felt that her request to join the Centre on March 15th 2022 could be considered with the revised salary.

The Meeting concluded with the Director expressing thanks to all members present at the meeting.


Director
Director

Centre For Women's Studies
Mangalore University
Mangala Gangatri - 574 109


Registrar


Vice-Chancellor
